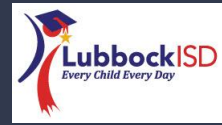


LUBBOCK ISD HEALTH PLANS (2021 TRS ActiveCare Comparison)



2021 Bronze-HMO/TRS ActiveCare Primary Plan Comparison:

\$500 HSA Employer Match	Lubbock ISD Premiums	Lubbock ISD Premiums w/ Full \$75 Wellness Credit	TRS Premiums	TRS Premiums Minus Lubbock ISD \$340 Contribution
Employee Only	\$113	\$38	\$386	\$46
Employee & Children	\$181	\$106	\$695	\$355
Employee & Spouse	\$227	\$152	\$1089	\$749
Employee & Family	\$371	\$296	\$1301	\$961
	Deductible	Lubbock ISD Bronze HMO (In-Network)	TRS ActiveCare Primary (In-Network)	
	Out of Pocket	\$6,650 Individual/\$13,300 Family	\$2,500 Individual/\$5,000 Family	
		\$6,650 Individual/\$13,300 Family	\$8,150 Individual/\$16,300 Family	

2021 Silver-HMO/TRS ActiveCare Primary+ Plan Comparison:

Flexible Spending Account Eligible	Lubbock ISD Premiums	Lubbock ISD Premiums w/ Full \$75 Wellness Credit	TRS Premiums	TRS Premiums Minus Lubbock ISD \$340 Contribution
Employee Only	\$280	\$205	\$514	\$174
Employee & Children	\$407	\$332	\$834	\$494
Employee & Spouse	\$532	\$457	\$1264	\$924
Employee & Family	\$777	\$702	\$1588	\$1248
	Deductible	Lubbock ISD Silver HMO (In-Network)	TRS ActiveCare Primary+ (In-Network)	
	Out of Pocket	\$4,000 Individual/\$8,000 Family	\$1,200 Individual/\$3,600 Family	
		\$7,050 Individual/\$14,100 Family	\$6,900 Individual/\$13,800 Family	

*TRS-ActiveCare 9/1/20-8/31/21 plan information.