



How Does Lubbock ISD Benefits Compare in 2022/2023 (locally)?

	LUBBOCK ISD Base Premium <u>with Wellness Credit</u> minus District Contribution of \$391 (2022/2023)	School A Comparison minus \$300 District Contribution	School B Comparison <u>with Wellness Credit</u> minus \$300 District Contribution
	HMO/Basic Plan (BCBS)	TRS Bronze High Deductible Plan	Covenant Only Network
*Employee Only Premium	\$20	\$71.74	\$15.21
*Employee & Children Premium	\$53	\$354.26	\$385.00
*Employee & Spouse Premium	\$175	\$454.62	\$560.39
*Employee & Family Premium	\$315	\$796.62	\$685.06
Deductible (In Network)	\$6650 individual/\$13,300 family	\$3000 individual/\$6000 family	\$4750 individual/\$9500 family
Out of Pocket	\$6650 individual/\$13,300 family	\$6900 individual/\$13,800 family	\$7700 individual/\$15,400 family
Wellness Program for Employees?	Employee Only Participation Required (\$75 monthly credit for participation given to the employee(s) = \$2.57 million dollars additional paid annually on behalf of the employee by the District)	\$150 spouse and employee wellness participation requirement for credit - <u>annual credit</u>	\$45 monthly credit - requires spouse and employee to participate in the wellness program
Free Clinic Services Paid by District?	Yes (up to \$1.7 million annually paid by District on behalf of the employees)	None known	None known
Free Prescriptions/ Medications?	Yes (\$35,000+ annually paid by District on behalf of the employees to United Pharmacies) (additional free prescriptions at CVS paid by the District on behalf of the employees)	None known	None known

***The District contributes over \$24 million dollars annually on behalf of its employees (health insurance, dental plan, employee assistance plan, etc.)**

Questions about your benefits?
Call 219-0280, 219-0283, or 219-0235