



How Does Lubbock ISD Benefits Compare in 2022 (locally)?

	LUBBOCK ISD Base Premium <i>with Wellness Credit</i> minus District Contribution of \$391 (2022)	School A Comparison Minus \$275 District Contribution	School B Comparison Minus \$300 District Contribution
	HMO/Bronze (BCBS)	TRS Active Care Primary/TSHBP HD Plans	H.S.A. HMO
*Employee Only Premium	\$20	\$142/\$71	\$22
*Employee & Children Premium	\$53	\$476/\$384	\$372
*Employee & Spouse Premium	\$152	\$901/\$705	\$538
*Employee & Family Premium	\$296	\$1130/\$999	\$656
Deductible	\$5000 individual/\$10,000 family	TRS Active Care Primary \$8150 individual/\$16,300 family	\$4200 individual/\$8400 family
Out of Pocket	\$5000 individual/\$10,000 family	TSHBP HD \$3000 individual/\$9000 family	\$4200 individual/\$8400 family
Wellness Program for Employees?	Employee Only Participation Required (\$75 monthly credit for participation given to the employee(s) = \$2.57 million dollars additional paid annually on behalf of the employee by the District)	No Wellness Program Listed	Requires Spouse and Employee to participate in the Wellness Program with \$45 credit each month
Free Clinic Services Paid by District?	Yes (up to \$1.7 million annually paid by District on behalf of the employees)	None known	None known
Free Prescriptions/ Medications?	Yes (\$35,000+ annually paid by District on behalf of the employees to United Pharmacies) (additional free prescriptions at CVS paid by the District on behalf of the employees)	None known	None known

***The District contributes over \$24 million dollars annually on behalf of its employees (health insurance, dental plan, employee assistance plan, etc.)**

Questions about your benefits?
Call 219-0280, 219-0283, or 219-0235