



**2021 District Health Plan Contributions Annually = \$21+ Million**

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**2022 District Health Plan Contributions Annually = \$23+ Million**

*(\*\*the dollar amounts listed above do not include District paid medical and prescription drug claims\*\*)*

District Paid Plans/Contributions	District Annual Contributions 2021	District Annual Contributions - 2022
District Contribution Per Employee Per Month Medical Plan Premium =	\$14.43 million annually (\$340 District Contribution per Employee Per Month)	\$16.27 million annually (\$391 District Contribution per Employee Per Month)
Wellness Credits to Reduce Employee Premiums <i>(based on employee participation)</i> =	\$2.5 million annually	\$2.0 million annually
Wellness Program (wellness screenings, education, etc.) =	\$420,000 annually	\$365,588 annually
Zero Co-Pay Clinic Services =	\$1.17 million annually	\$1.28 million annually
Free Prescriptions =	\$35,000 annually	\$38,000 annually
H.S.A. Match (up to \$500 to employee contribution) =	\$750,000 annually	\$581,613 annually
Employee Assistance Program =	\$70,000 annually	\$80,400 annually
Living Well Diabetes Program Reimbursement <i>(based on employee participation in the diabetes program elements)</i> =	\$32,000 annually	\$33,359 annually
Pregnancy Deductible Reimbursement Program =	\$103,551 annually	\$108,182 annually
District Paid Employee Life Insurance =	\$58,000 annually (\$5k policy for employees)	\$53,704 annually (\$10k policy for employees)
Dental Premiums and Reimbursement =	\$1.70 million annually	\$1.80 million annually
Gym Reimbursement, etc.	\$10,000 annually	\$7,832 annually
Flu Shots	\$44,590 annually	\$54,080 annually