



District Annual Health Plan(s) Contributions = \$21+ million 2020/2021

Estimated \$24+ million District Annual Contributions in 2022

District Paid Plans/Contributions	District Annual Contributions 2020/2021	Planned/Proposed District Annual Contributions - 2022
District Contribution Per Employee Per Month Premium =	\$14.43 million annually (\$340 District Contribution per Employee Per Month)	\$16.6 million annually (\$391 District Contribution per Employee Per Month)
Wellness Credits to Reduce Employee Premiums =	\$2.53 million annually	\$2.57 million annually
Wellness Program (wellness screenings, education, etc.) =	\$420,000 annually	\$420,000 annually
Zero Co-Pay Clinic Services =	\$1.7 million annually	\$1.8 million annually
Free Prescriptions – United Pharmacies (does not include CVS free prescriptions) =	\$35,000 annually	\$37,000 annually
H.S.A. Match (up to \$500 to employee contribution) =	\$750,000 annually	\$500,000 annually
Employee Assistance Program =	\$70,000 annually	\$70,000 annually
Living Well Diabetes Program Reimbursement =	\$32,000 annually	\$34,500 annually
Pregnancy Deductible Reimbursement Program =	\$103,551 annually	\$115,000 annually
District Paid Employee Life Insurance =	\$58,000 annually	\$58,000 annually
Dental Premiums and Reimbursement =	\$1.7 million annually	\$1.7 million annually
Gym Reimbursement, etc.	\$20,000 annually	\$20,000 annually