

RISK MANAGEMENT NEWS—**SPECIAL ISSUE**

Lubbock ISD— Risk Management

2023 Open Enrollment is Here!

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- ◆ Open enrollment begins October 1 and continues through October 31. If you elected benefits in 2022 and would like to continue benefits in 2023, you **MUST RE-ENROLL** through the FFenroll program.
- ◆ New employees must also re-enroll for 2023 benefits even if you just enrolled for 2022 benefits. We encourage you to take time to meet with First Financial representatives to either elect or decline coverage. You can choose to enroll on-site with an agent, online via First Financial’s platform, *FFenroll*, or by phone (1-855-765-4473).
- ◆ To self-enroll through the online portal: Go to the Lubbock ISD website and login as an employee, then go to Lubbock ISD Risk Management webpage, and then click on Benefits Enrollment (FFenroll) link. Follow the instructions thereafter.
- ◆ *Your PIN # is the last 4 numbers of your social security number and last 2 numbers of your birth year.*

HEALTH PLANS FOR 2023

- Eligible District employees (full time employees) will again have four different health plans to choose from at open enrollment in October for their 2023 benefits.
- Some of the plans have changed regarding deductibles or premiums; all of the plans’ names have changed slightly also (now Basic HMO, Basic PPO, Plus HMO, and Premier PPO).
- There are no changes District-wide to employee only and employee plus children premiums (with the exception of the Premier PPO (a/k/a Silver PPO previously) insurance plan).
- More information will be sent out soon, on our webpage and at open enrollment.

Risk Management

Department:

- Lisa Thompson, Executive Director—extension 0235
- Vaun Murphrey, Benefits Specialist—extension 0283
- Lucinda Lucero, Clerk—extension 0280
- Jamie Flores, Executive Secretary—extension 0282
- Linda Rosebeary, FFenroll Assistance—Clerk—extension 0281

Call Us—We Are Happy to Help!

NEW* - DENTAL INSURANCE - *NEW

- In 2023, Lubbock ISD will have a NEW DENTAL INSURANCE PLAN through BCBS Dental.
- This will be a traditional insurance plan (instead of our current reimbursement plan); this traditional dental insurance plan will provide up-front discounts and savings (such as 100% covered / paid up front for preventive care, etc.) ****more information will be sent out soon about the plan—watch your emails****
- Most dentists in the area accept this plan; if they do not, there will be a claim form on the Risk Management webpage (after 1/1/2023) that you may complete for reimbursement thereafter with BCBS Dental directly.
- The premiums will be as follows:
 - Employee only = \$-0- employee cost (employee must enroll for coverage with \$22.10 paid for/by the District—this is also an increase in the District’s contribution from \$16.00 per employee previously).
 - The Employee plus 1 Dependent = \$27.62 (employee paid/payroll deduction to cover dependent)
 - The Employee plus 2 Dependents or more = \$74.63 (employee paid/payroll deduction for dependents)

Claims Processing Reminder:

Dental Claims go to: Lucinda.Lucero@LubbockISD.org

******2022 DENTAL CLAIMS MUST BE SUBMITTED NO LATER THAN JANUARY 20, 2023 FOR REIMBURSEMENT—NO EXCEPTION******

Living Better Diabetes & Bronze Maternity Reimbursement Claims go to: Vaun.Murphrey@LubbockISD.org

Gym Reimbursement Claims & Hospital Income Plan Claims go to: Jamie.Flores@LubbockISD.org

All claims processed within 30-days (for completed requests/forms)