

**Public Notification of Nondiscrimination  
Lubbock Independent School District**

The Lubbock Independent School District offers career and technology (vocational) programs in office, marketing, health occupations, agriscience, industrial, and home economics. Admission to these programs is based on application, parent approval, school achievement, and interest.

It is the policy of the Lubbock Independent School District not to discriminate on the basis of race, color, national origin, sex, or handicap in its educational and vocational programs, services, or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of the Lubbock Independent School District not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

The Lubbock Independent School District will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact Dana King, telephone 766-1214, for Title II of the Americans with Disabilities Act of 1990, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973. Contact Rick Rodriguez, Assistant Superintendent for Human Resources, telephone 766-1138, for Title IX of the Education Amendments of 1972, as amended, Title VI of the Civil Rights Act of 1964, as amended, and the Age Discrimination Act of 1975, as amended.

Lubbock Independent School District  
1628 19th Street  
Lubbock, Texas 79401