

**The Lubbock ISD network is for authorized users only.**

- Unauthorized access or use prohibited and subject to prosecution and/or disciplinary action.
- Users are not to attempt, gain or use access in excess of their authority.

**Use of the Lubbock ISD network constitutes consent to monitoring at all times.**

- Users are not entitled to any expectation of privacy.
- Be advised the network is monitored for appropriate use, safety, and cybersecurity.
- Users are responsible for their accounts if criminal or inappropriate activity is conducted with their access.
- If monitoring reveals possible evidence of violation of criminal statutes, this evidence and any related information, including user identification, may be provided to law enforcement.
- If monitoring reveals inappropriate use, action will be taken to address the issue with the individual.

# Public Notification of Nondiscrimination Lubbock Independent School District

The Lubbock Independent School District offers a wide variety of career and technical education programs.

It is the policy of the Lubbock Independent School District not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

The Lubbock Independent School District will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact Dana King, telephone 806-219-0460, for Title II of the Americans with Disabilities Act of 1990, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973. Contact Rick Rodriguez, Assistant Superintendent for Human Resources, telephone 806-219-0041, for Title IX of the Education Amendments of 1972, as amended, Title VI of the Civil Rights Act of 1964, as amended, and the Age Discrimination Act of 1975, as amended.

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El distrito escolar independiente de Lubbock ofrece una amplia variedad de programas carrera de educación técnica.

Es la política del distrito escolar independiente de Lubbock no discriminar sobre la base de raza, color, origen nacional, sexo, discapacidad o edad en sus prácticas de empleo según lo requerido por Title VI de Acto de Derechos Civiles de 1964, en su forma enmendada; Title IX de Amendaciones Educativos de 1972; la ley de Discriminación de Edad de 1975, en su forma enmendada y Sección 504 de Rehabilitación de 1973, en su forma enmendada.

El distrito escolar independiente de Lubbock tomará medidas para asegurar que la falta de conocimientos del idioma inglés no será una barrera para la admisión y participación en todos los programas educativos y vocacionales.

Para obtener información sobre sus derechos o procedimientos para quejas, contacta Dana King al teléfono 806-219-0460 para Title II of the American with Disabilities Act de 1990, que incorpora y amplía los requisitos de Sección 504 de Rehabilitación de 1973. Contacta Rick Rodriguez, Asistente Superintendente de Recursos Humanos al teléfono 806-219-0041, para Title IX de Amendaciones Educativos de 1972, en su forma enmendada, Title VI de Acto de Derechos Civiles de 1964, en su forma enmendada, y la ley de Discriminación de Edad de 1975, según enmendada.

**Lubbock Independent School District**  
1628 19th Street  
Lubbock, Texas 79401

# Public Notification of Nondiscrimination Lubbock Independent School District

The Lubbock Independent School District offers career and technical education programs in Agriculture, Food & Natural Resources; Architecture & Construction; Arts, A/V Technology & Communications; Business Management & Administration; Health Science; Human Services; Information Technology; Manufacturing; Science, Technology, Engineering & Math (STEM) and Transportation, Distribution & Logistics. Admission to these programs is based on application, parent approval, school achievement, and interest.

It is the policy of the Lubbock Independent School District not to discriminate on the basis of race, color, national origin, sex, or handicap in its educational and vocational programs, services, or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

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