

# District Education Improvement Council (DEIC)

## Minutes

October 9, 2019

### 1. Welcome – Anna Jackson

#### a. Introduction of Chairperson, Melissa McDougal

Anna Jackson welcomed the committee and thanked them for their time and attendance. Mrs. Jackson thanked former chairperson, Leslie Moss for her involvement and work with the DEIC committee.

Mrs. Jackson introduced Melissa McDougal as the new chairperson for the committee. Mrs. McDougal is familiar with the committee as she's been on the committee for 3-4 years as a parent rep and as a business representative.

Mrs. McDougal addressed the group and a little background on her involvement with the committee and the District.

### 2. Chief Innovation Officer – Dr. Lisa Ramirez

#### a. What is a Chief Innovation Officer?

The Chief Innovation Officer (CIO) position is new to Lubbock ISD. The position is part of the System of Great Schools (SGS).

#### b. System of Great Schools Overview

SGS impacts each campus in LISD. The goal of SGS is to increase the number of LISD students in great schools every year. Lubbock ISD as part of the SGS district, will strive to increase the percentage of students attending A/B schools across the District while decreasing the percentage of students attending D/F rated schools by 2024.

To achieve the goals set, we will create and execute an annual school performance and action planning cycle. Utilizing the Office of Innovation to help introduce new, high-quality schools/programming visa expanding our best performers and partnering with innovative operators. It is critical for the District to have partners. LISD is the umbrella and partners come under the umbrella.

Looking at performance and at achievement. In July the CIO office began working on Climate Interviews with members of cabinet and principals. Looking at past/present/future and what we need to do to keep attendance zones and get input from parents and business owners.

During SLI, Dr. Ramirez asked for 20 volunteers to train for empathy interviews and received 40. Volunteers will go into the community and have different sections represented. We will use the information gathered to influence the SGS and discover what we need to do more or less of. The requirement is for the individual being interviewed to reflect every single feeder in the District/area. Board members and parents are included in those being interviewed.

The volunteers get to select who they want to interview and were given instructions to interview strangers. Six students pulled from a class and interviewed. The information gathered will come back to the DEIC committee.

Quality Assessment is done 100% on achievement and is public information.

Dr. Ramirez was the principal when Ramirez elementary was opened. Following her time with Lubbock ISD, she moved to Washington D.C. and served as the Deputy Assistant Secretary for Policy and Programs.

### **3. Bond Update – Rob Nanz**

During the summer of 2019, over 400 roof top units were installed at Cavazos, Middle School, Estacado and Monterey High Schools, Preston Smith Elementary, Central Office, Chapman Fieldhouse and Talkington. Mr. Nanz shared the plan is to install another 300-400 next summer.

The new elementary is being designed by Parkhill, Smith & Cooper. The school is a 21<sup>st</sup> Century design and innovative. The drawings should be finished by the end of the year. A general contractor should be selected by December with construction beginning January, 2020. The school should open for the 2021-2022 school year.

Mr. Nanz is working closely with Stacy Carter, Director of School Safety & Security, along with the principals from each campus on hardening/safety and security. A lot has been accomplished in a short time. There are over 50 campuses with 5.2MM square feet to evaluate, design, prioritize and implement.

With regards to the vestibules, the overall design must be reviewed. The design does not always allow an outside addition, so there are some instances we have to build inward.

A new public address system is planned for the District and it is a 3-year project. Central office is currently being installed.

Exterior lights will be upgraded at the campuses.

Video surveillance includes upgrades and increasing the cameras District-wide. There is not a firm start date, but test cameras installed and a vendor selected by the end of this year.

On going projects include hardening projects and additions at Waters, Roberts, and Hardwick Elementary Schools. Security hardening at Centennial Elementary will begin once all materials received. The project should begin before the end of the year with completion in early 2020. There is no addition at Centennial.

Design meetings for the Monterey High School Auditorium renovation have started and are off to a great start.

### **4. District Improvement Plan – Anna Jackson**

This is the fifth year of the five-year Strategic Plan. Within the next year, we have to develop a new five-year plan. When developing the plan, the Board goals are included,