

RISK MANAGEMENT NEWS

ANNUAL ENROLLMENT FOR 2022 BENEFITS

Lubbock ISD— Risk Management Newsletter

Annual Enrollment begins TODAY—October 1, 2021 for 2022 Benefits:

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All eligible staff must go in and enroll or waive coverage even if you do not want to make any changes for 2022 from your current plan—you must re-enroll in order to continue benefits for 2022 (even if you just enrolled for 2021).

There is a **NEW** enrollment process and **NEW** benefits—do not miss the opportunity to enroll (see enrollment emails previously sent to you on how to enroll).

The in person enrollment assistance schedule has previously been sent out—if you are unsure of your campus enrollment assistance date, please contact your leadership team at your campus or our office at 219-0280.

CHANGES TO THE 2022 HMO BRONZE PLAN

- ◆ *HMO Bronze—Employee Only— Premium reduced to \$95 per month (previously \$113) - (\$38 with wellness credit to \$20 per month with wellness credit for 2022)*
- ◆ *HMO Bronze—Employee and Children—premium reduced to \$128 per month (previously \$181) - (\$106 with wellness credit to \$53 with wellness credit for 2022)*
- ◆ *HMO Bronze —Will no longer be health savings account (H.S.A.) eligible in 2022 (any funds in your account this year remain available until used by you but you will not be able to contribute to the H.S.A. in 2022 if you remain on any of the HMO Bronze Plans)*
- ◆ *HMO Bronze (& HMO Silver) - New office copays = \$60 primary care/\$100 specialist visit*
- ◆ *HMO Bronze Plans—Lowered deductibles/out of pocket expenses to \$5000 individual/ \$10,000 family (previously \$6650 individual/\$13,300 family)*
- ◆ *HMO Bronze—No changes to the Employee and Spouse and Employee and Family HMO Bronze premiums*
- ◆ *The zero copay clinics remain in place and available for use by all plan members*

Risk Management Department:

- Lisa Thompson, Executive Director (ext. 0235)
- Vaun Murphrey, Specialist (ext. 0283)
- Lucinda Lucero, Clerk (ext. 0280)
- Clerk (ext. 0282)

Call Us—We Are Happy to Help!

WORKERS' COMPENSATION—EMPLOYEE INJURIES AT WORK

As a reminder, please note the following:

- ⇒ All work-related injuries are to be reported immediately to Risk Management—219-0280
- ⇒ Injured staff are to also notify the principal and/or supervisor in charge (regarding the work-related injury)
- ⇒ You may allow the school nurse to assess the situation when possible but you must always notify Risk Management (219-0280) and your supervisor immediately
- ⇒ The Risk Management Office will assist you with seeking medical attention as soon as possible—due to changes in the workers' compensation laws, many doctors and facilities do not take these types of cases, and we can assist you with receiving care/treatment as necessary
- ⇒ Should you be taken off of work due to a work-related injury, please notify Risk Management immediately
- ⇒ Should your work-related injury require surgery and/or any type of extended leave, please notify Risk Management immediately
- ⇒ Of course, if a life threatening situation occurs, please call for emergency assistance

Claims Processing Reminder:

Dental Claims go to: Lucinda.Lucero@LubbockISD.org

Living Better Diabetes & Bronze Maternity Reimbursement Claims go to: Vaun.Murphrey@LubbockISD.org

Gym Reimbursement Claims & Hospital Income Plan Claims go to: Vaun.Murphrey@LubbockISD.org

All claims processed within 30-days (for completed requests/forms)